

**2016 Denver-Aurora-Boulder, CO, Locality Pay Schedule
TR Pay Plan**

**United States Mint and Bureau of Engraving and Printing
Incorporates a 1.0% Increase to the TR Base Schedule and a Locality Payment of 22.93%**

Locality
Payment: 22.93%

Class	Grade	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Wait	1	2	3	4	5	7	9	11	13	15	18	21	24	27
Entry-Level	6		\$51,342	\$52,562	\$53,787	\$55,007	\$56,231	\$57,454	\$58,674	\$59,896	\$61,121	\$62,344	\$63,567	\$64,788	\$66,011	\$67,235
Entry-Level w/Training	7		\$56,200	\$56,977	\$58,507	\$60,033	\$61,560	\$63,088	\$64,616	\$66,145	\$67,673	\$69,200	\$70,729	\$72,257	\$73,785	\$75,314
Senior Patrol	8		\$60,437	\$62,731	\$65,024	\$67,314	\$69,607	\$71,899	\$74,193	\$76,483	\$78,774	\$81,066	\$83,359	\$85,651	\$87,943	\$90,236
Sergeant	9		\$66,484	\$68,888	\$71,292	\$73,700	\$76,101	\$78,508	\$80,915	\$83,317	\$85,724	\$88,130	\$90,532	\$92,939	\$95,342	\$97,748
Lieutenant	10		\$72,466	\$75,124	\$77,779	\$80,437	\$83,096	\$85,754	\$88,411	\$91,067	\$93,723	\$96,382	\$99,039	\$101,696	\$104,352	\$107,009
Dep Inspector	11			\$86,335	\$89,328	\$92,329	\$95,329	\$98,326	\$101,323	\$104,321	\$107,319	\$110,317	\$113,316	\$116,315	\$119,313	\$122,308
Inspector	12			\$100,901	\$104,299	\$107,695	\$111,092	\$114,488	\$117,885	\$121,282	\$124,677	\$128,073	\$131,471	\$134,870	\$138,266	\$141,662
Asst Chief	13			\$112,453	\$116,240	\$120,026	\$123,814	\$127,601	\$131,388	\$135,171	\$138,958	\$142,746	\$146,531	\$150,319	\$154,104	\$157,890
Chief	14			\$118,191	\$122,280	\$126,368	\$130,457	\$134,548	\$138,638	\$142,727	\$146,814	\$150,899	\$154,991	\$159,079	\$160,300	\$160,300

Effective Date: January 10, 2016

Locality pay is capped at \$160,300

Authority: Section 5304(h) of title 5, United States Code, requires that extensions of locality payments to non-General Schedule categories of employees be renewed each year. On November 20, 2015 the President's Pay Agent extended the 2016 locality-based comparability payments to employees of the U.S. Mint and BEP paid under 5 U.S.C. 5378 (i.e., TR positions). Under 5 CFR 531.606, locality rates of pay approved by the President (or designee) for employees in a category of positions described in 5 U.S.C. 5304(h)(1)(D) may not exceed the rate for level IV of the Executive Schedule (\$160,300 in 2016).