

**2016 Philadelphia-Camden-Vineland, PA-NJ-DE-MD, Locality Pay Schedule  
TR Pay Plan**

**United States Mint and Bureau of Engraving and Printing  
Incorporates a 1.0% Increase to the TR Base Schedule and a Locality Payment of 22.22%**

Locality  
Payment: 22.22%

Class	Grade	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Wait	1	2	3	4	5	7	9	11	13	15	18	21	24	27
Entry-Level	6		\$51,045	\$52,259	\$53,476	\$54,690	\$55,906	\$57,122	\$58,336	\$59,550	\$60,768	\$61,984	\$63,200	\$64,414	\$65,630	\$66,847
Entry-Level w/Training	7		\$55,875	\$56,648	\$58,169	\$59,686	\$61,204	\$62,723	\$64,242	\$65,763	\$67,282	\$68,800	\$70,320	\$71,840	\$73,359	\$74,879
Senior Patrol	8		\$60,088	\$62,369	\$64,648	\$66,925	\$69,205	\$71,484	\$73,765	\$76,042	\$78,319	\$80,598	\$82,877	\$85,157	\$87,435	\$89,714
Sergeant	9		\$66,100	\$68,490	\$70,880	\$73,275	\$75,662	\$78,055	\$80,448	\$82,836	\$85,229	\$87,621	\$90,009	\$92,402	\$94,791	\$97,183
Lieutenant	10		\$72,047	\$74,690	\$77,330	\$79,972	\$82,616	\$85,258	\$87,901	\$90,541	\$93,182	\$95,825	\$98,467	\$101,109	\$103,749	\$106,391
Dep Inspector	11			\$85,836	\$88,812	\$91,796	\$94,778	\$97,758	\$100,737	\$103,718	\$106,699	\$109,680	\$112,661	\$115,643	\$118,624	\$121,602
Inspector	12			\$100,318	\$103,696	\$107,073	\$110,450	\$113,827	\$117,204	\$120,581	\$123,957	\$127,334	\$130,712	\$134,091	\$137,467	\$140,844
Asst Chief	13			\$111,803	\$115,569	\$119,333	\$123,099	\$126,864	\$130,629	\$134,391	\$138,155	\$141,922	\$145,685	\$149,451	\$153,214	\$156,978
Chief	14			\$117,508	\$121,573	\$125,638	\$129,704	\$133,771	\$137,837	\$141,902	\$145,966	\$150,027	\$154,096	\$158,160	<b>\$160,300</b>	<b>\$160,300</b>

**Effective Date: January 10, 2016**

**Locality pay is capped at \$160,300**

Authority: Section 5304(h) of title 5, United States Code, requires that extensions of locality payments to non-General Schedule categories of employees be renewed each year. On November 20, 2015 the President's Pay Agent extended the 2016 locality-based comparability payments to employees of the U.S. Mint and BEP paid under 5 U.S.C. 5378 (i.e., TR positions). Under 5 CFR 531.606, locality rates of pay approved by the President (or designee) for employees in a category of positions described in 5 U.S.C. 5304(h)(1)(D) may not exceed the rate for level IV of the Executive Schedule (\$160,300 in 2016).