



DEPARTMENT OF THE TREASURY
WASHINGTON

SECRETARY OF THE TREASURY

September 13, 2013

MEMORANDUM FOR ALL TREASURY EMPLOYEES

FROM: Jacob J. Lew

SUBJECT: Equal Opportunity Policy

Our greatest resource is our employees and it is my goal to create a workplace that ensures equal opportunity in hiring, promotions, development, and recognition. I am personally committed to equal employment opportunity for all employees and applicants for employment at the Department of the Treasury.

Treasury and I have zero tolerance for all types of discrimination and harassment, including sexual harassment. We take all allegations of discrimination and harassment seriously and I expect all employees to comply with Equal Employment Opportunity laws and policies. Employees who believe they have been discriminated against should be able to exercise their right to file an EEO complaint or grievance, or otherwise oppose the discrimination, without fear of reprisal.

I also expect that all people who interact with or receive services or benefits from Treasury to be treated in a non-discriminatory manner. Each of us plays a part in creating and sustaining a department that must provide a work environment free from discrimination and where individual differences are respected and valued. Employees who violate the law will be held accountable for their conduct.

I appreciate your continuing commitment in this area, and thank you for all the valuable contributions you make each day.