

**2019 San Jose-San Francisco-Oakland, CA, Locality Pay Schedule
TR Pay Plan**

**United States Mint and Bureau of Engraving and Printing
Incorporates a 1.4% Increase to the TR Base Schedule and a Locality Payment of 40.35%**

Locality Payment: 40.35%

	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Class	Grade	Wait	1	2	3	4	5	7	9	11	13	15	18	21	24	27
Entry-Level	6		\$60,874	\$62,321	\$63,772	\$65,219	\$66,669	\$68,119	\$69,566	\$71,016	\$72,467	\$73,917	\$75,367	\$76,815	\$78,265	\$79,716
Entry-Level w/ Training	7		\$66,631	\$67,553	\$69,368	\$71,177	\$72,988	\$74,800	\$76,611	\$78,423	\$80,235	\$82,046	\$83,859	\$85,671	\$87,483	\$89,295
Senior Patrol	8		\$71,657	\$74,377	\$77,094	\$79,810	\$82,529	\$85,247	\$87,966	\$90,682	\$93,397	\$96,114	\$98,833	\$101,552	\$104,269	\$106,986
Sergeant	9		\$78,826	\$81,674	\$84,527	\$87,383	\$90,228	\$93,083	\$95,936	\$98,784	\$101,637	\$104,491	\$107,337	\$110,192	\$113,042	\$115,893
Lieutenant	10		\$85,918	\$89,069	\$92,218	\$95,368	\$98,521	\$101,672	\$104,823	\$107,971	\$111,121	\$114,274	\$117,424	\$120,575	\$123,723	\$126,874
Dep Inspector	11			\$102,361	\$105,912	\$109,469	\$113,025	\$116,579	\$120,131	\$123,688	\$127,241	\$130,796	\$134,351	\$137,908	\$141,463	\$145,014
Inspector	12			\$119,633	\$123,660	\$127,688	\$131,716	\$135,741	\$139,769	\$143,797	\$147,821	\$151,849	\$155,876	\$159,906	\$163,933	\$166,500
Asst Chief	13			\$133,328	\$137,819	\$142,308	\$146,798	\$151,289	\$155,777	\$160,266	\$164,753	\$166,500	\$166,500	\$166,500	\$166,500	\$166,500
Chief	14			\$140,131	\$144,980	\$149,828	\$154,676	\$159,526	\$164,375	\$166,500	\$166,500	\$166,500	\$166,500	\$166,500	\$166,500	\$166,500

Effective Date: January 6, 2019

Locality pay is capped at \$166,500

Authority: Section 5304(h) of title 5, United States Code, requires that extensions of locality payments to non-General Schedule categories of employees be renewed each year. On November 6, 2018 the President's Pay Agent extended the 2019 locality-based comparability payments to employees of the U.S. Mint and BEP paid under 5 U.S.C. 5378 (i.e., TR positions). Under 5 CFR 531.606, locality rates of pay approved by the President (or designee) for employees in a category of positions described in 5 U.S.C. 5304(h)(1)(D) may not exceed the rate for level IV of the Executive Schedule (\$166,500 in 2019).