

**2019 Philadelphia-Camden-Vineland, PA-NJ-DE-MD, Locality Pay Schedule
TR Pay Plan**

**United States Mint and Bureau of Engraving and Printing
Incorporates a 1.4% Increase to the TR Base Schedule and a Locality Payment of 25.30%**

Locality Payment: 25.30%

Class	Grade	Step Wait	1	2	3	4	5	6	7	8	9	10	11	12	13	14
			1	2	3	4	5	7	9	11	13	15	18	21	24	27
Entry-Level	6		\$54,346	\$55,638	\$56,934	\$58,226	\$59,520	\$60,814	\$62,106	\$63,401	\$64,696	\$65,990	\$67,285	\$68,578	\$69,872	\$71,168
Entry-Level w/Training	7		\$59,486	\$60,309	\$61,930	\$63,545	\$65,161	\$66,779	\$68,396	\$70,014	\$71,632	\$73,248	\$74,867	\$76,484	\$78,102	\$79,720
Senior Patrol	8		\$63,973	\$66,401	\$68,827	\$71,252	\$73,679	\$76,106	\$78,533	\$80,958	\$83,382	\$85,808	\$88,235	\$90,662	\$93,088	\$95,514
Sergeant	9		\$70,373	\$72,916	\$75,463	\$78,013	\$80,553	\$83,101	\$85,649	\$88,191	\$90,739	\$93,286	\$95,827	\$98,376	\$100,920	\$103,465
Lieutenant	10		\$76,705	\$79,518	\$82,330	\$85,141	\$87,957	\$90,770	\$93,583	\$96,393	\$99,205	\$102,021	\$104,832	\$107,645	\$110,456	\$113,269
Dep Inspector	11			\$91,385	\$94,555	\$97,730	\$100,905	\$104,078	\$107,249	\$110,424	\$113,597	\$116,771	\$119,945	\$123,120	\$126,294	\$129,464
Inspector	12			\$106,804	\$110,399	\$113,995	\$117,592	\$121,185	\$124,781	\$128,377	\$131,970	\$135,566	\$139,161	\$142,759	\$146,354	\$149,948
Asst Chief	13			\$119,031	\$123,041	\$127,048	\$131,056	\$135,066	\$139,073	\$143,080	\$147,086	\$151,097	\$155,103	\$159,112	\$163,119	\$166,500
Chief	14			\$125,105	\$129,434	\$133,762	\$138,089	\$142,420	\$146,749	\$151,077	\$155,402	\$159,727	\$164,059	\$166,500	\$166,500	\$166,500

Effective Date: January 6, 2019

Locality pay is capped at \$166,500

Authority: Section 5304(h) of title 5, United States Code, requires that extensions of locality payments to non-General Schedule categories of employees be renewed each year. On November 9, 2018 the President's Pay Agent extended the 2019 locality-based comparability payments to employees of the U.S. Mint and BEP paid under 5 U.S.C. 5378 (i.e., TR positions). Under 5 CFR 531.606, locality rates of pay approved by the President (or designee) for employees in a category of positions described in 5 U.S.C. 5304(h)(1)(D) may not exceed the rate for level IV of the Executive Schedule (\$166,500 in 2019).